

### U.S. Peace Corps / Burkina Faso

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## Peace Corps / Burkina Faso FACT SHEET

updated 1/20/09

- Between 1966 1987 and 1995 present, 1,500 Peace Corps Volunteers have served in Burkina Faso.
- Currently, 112 PCVs work in Burkina Faso, nearly all living in rural villages or small cities.
- 59% of our PCVs are women, 19% represent enthnic minorities, 96% are single.
- The average age is 26, with 11 PCVs age 30 or over and one Volunteer aged 68.
- Burkina PCVs serve in one of four programs: Secondary Education (SE), Girls Education and Empowerment (GEE), Health Education (HE), and Small Enterprise Development (SED).
  - 1. **SE** PCVs are secondary education teachers, teaching math, science and (new in 2008) information technology.
  - 2. GEE PCVs serve as liaisons between schools and communities with a goal to empower and support girls to attend and succeed in school.
  - 3. **HE** PCVs work in rural community health centers to build the capacity of health center management committees and implement health promotion and disease prevention programs.
  - 4. **SED** PCVs support sustainable income generation through small business development, artisanal crafts, agribusiness and/or microfinance.
- All PCVs work on secondary projects such as HIV/AIDS prevention, moringa tree planting and other food security initiatives, and appropriate technology.
- 36 in-country staff (3 Americans, 1 Canadian, 1 Cameroonian, and 31 Burkinabé) are based in Ouagadougou and Bobo.
- The in-country budget for PC/BF in FY09 is \$2.73 million.

## Goals and Objectives for 2009-2011<sup>1</sup>

### Goal 1: Ensure Volunteers have significant and meaningful work

1.1	Explore	the	viability	of opening	an new	AG &	Environment Program
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- 1.2 Improve site selection process and apply across sectors
- 1.3 Improve technical support to PCVs
- 1.4 Strengthen programming and training
- 1.5 Institutionalize Project Advisory Committees for each sector

# Goal 2: PCBF will improve support to Volunteers resulting in increase PCVs satisfaction with their work, their relationships with the PC office, and their communities

2.1 Encourage PCVs b	y providing feedback and	recognizing their work
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- 2.2 Improve communications between PCVs and staff
- 2.3 Support PCV resiliency
- 2.4 Improve Counterparts' ability to support Volunteers on the field

## Goal 3: Continue to improve training in order to better prepare PCVs for life and work at their sites

- 4.1 Increase PCTs/PCVs ability to master local language and culture throughout their service in addition to French as a key to community integration and professional effectiveness
- 4.2 Continue to improve the evaluation system for measuring the mastery and use of competencies by PCTs/PCVs
- 4.3 Improve PCV technical skills throughout their service.
- 4.4 Improve PCV ability to assess risks and respond accordingly

#### Goal 4: Foster staff capacity within a rewarding work environment

- 3.1 Provide opportunities for staff to develop as a team.
- 3.2 Clarify staff understand roles, responsibilities, and working relationships.
- 3.3 Provide opportunities for staff to learn how to better support PCVs.
- 3.4 Systematically track and address staff performance needs through (at least) annual evaluations and regular feedback.

### Goal 5: Reinforce Post performance accountability

- 1.1 Develop and implement a system of accountability to reach our post level goals
- 1.2 Monitor and evaluate PCV performance for accountability and share best practices

<sup>&</sup>lt;sup>1</sup> From Peace Corps/Burkina Faso IPBS strategic plan, April 2008.